
Procedure Title: Remuneration
Policy: 1000-05
Adopted: October 24, 2017
Amended: December 10, 2019
Amended: March 15, 2022
Amended: February 21, 2023



POLICY STATEMENT:

This policy will establish the rate and procedure for the honorarium to be paid as compensation to elected officials and representatives for all business conducted on behalf of the Municipality.

GUIDELINES AND PROCEDURES:

1. Councillors will be compensated by honorarium at a rate as follows:

- \$675/month for the Mayor.
- \$575/month for Deputy Mayor.
- \$525/month for Councillors.

This honorarium shall be paid automatically at month-end. This honorarium is remuneration for regular business conducted on behalf of the municipality in their role as elected official, without regard for actual time spent or the nature of the activity.

Basic Monthly pay covers:

- a. Regular Council Meetings and Public Hearings (when part of a regular Council Meeting.)
 - b. Preparation, including reading and research, for all meetings
 - c. General public interaction
 - d. In-Town Charity functions, parades, pancake breakfasts, etc.
2. All other meetings/event attendance including Special Council meetings, Public Hearings (outside of regular Council meetings), Budget Meetings, planning sessions, etc. will be paid as follows:
- \$200.00 for attendance for more than four (4) hours.
 - \$ 25.00 for each hour of attendance up to four (4) hours.

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- a. These rates apply to Council members and Public at large members appointed or approved to attend meetings or training on behalf of Village of Mannville.
- b. Meeting rates cover:
 - Conferences, workshops and seminars as approved by Council.
 - Joint Council, Committee, Board, and Commission meetings.
 - Speaking engagements done as an invited representative of the Village.
 - Any other meetings or attendance at functions approved by Council.
3. All Council timesheets are subject to review and approval by the Mayor or, in the absence of the Mayor, by the Deputy Mayor.
4. These rates are subject to review at least annually and can be changed by majority vote of Council as a whole.